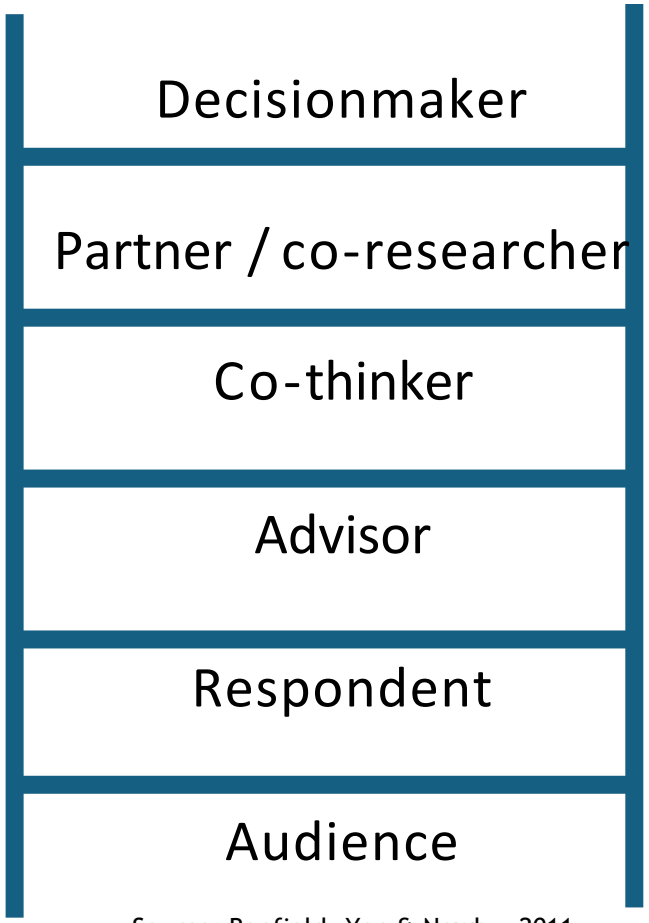
Tool: Participation ladder



Assume control

Delegate responsibility

Plan jointly

Advise

Consulted & provide information

Receive information

Source: Banfield, Yen & Newby, 2011
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